

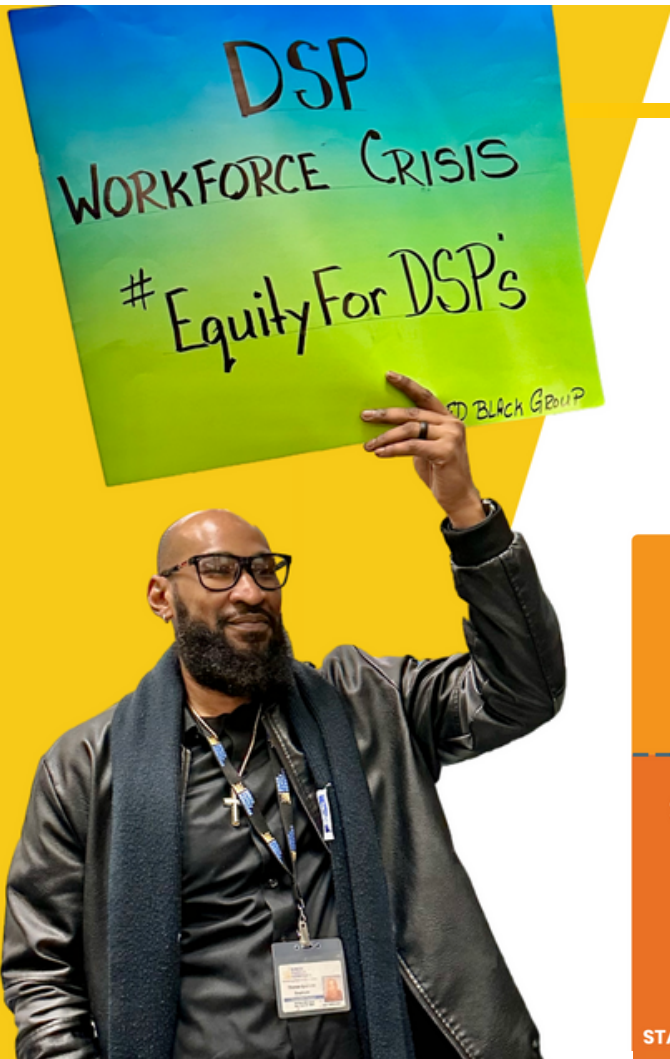
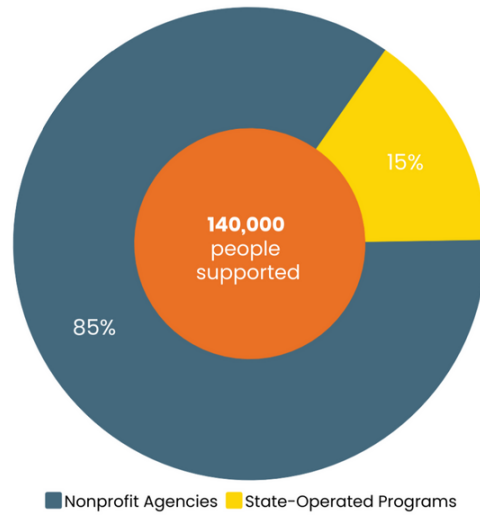
# DEMAND EQUITY FOR DSPs!



**NEW YORK'S STATE AND NONPROFIT PROVIDERS WORK IN PARTNERSHIP TO SUPPORT ALL NEW YORKERS WITH I/DD.**

New York state provides supports and services to 140,000 citizens with I/DD.

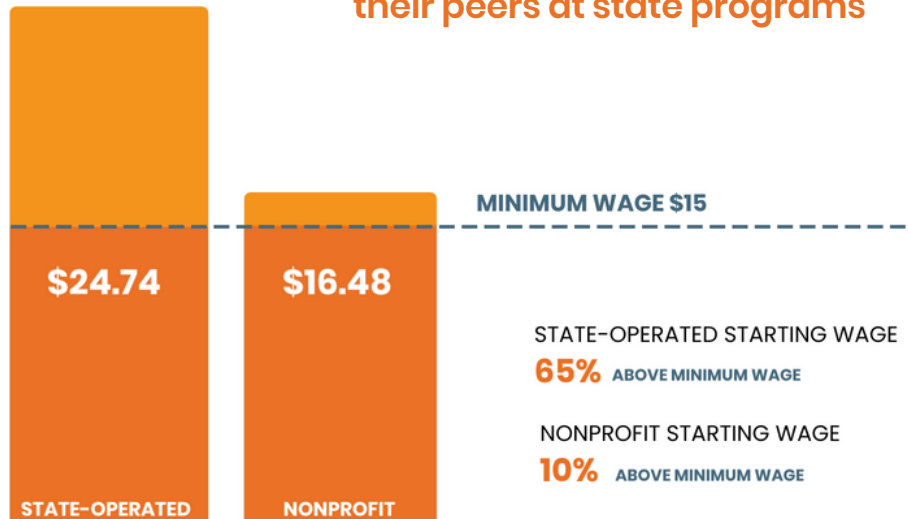
Both state and nonprofit agencies are funded through Medicaid and overseen by OPWDD.



## NEW YORK'S DSPs DESERVE EQUITY

While wages for direct support staff at nonprofit providers stagnated, the state provided significant increases for staff doing the same work at state-operated providers.

**Today, DSPs at nonprofit providers make 30% LESS than their peers at state programs**



**INCLUDE A 3.2% COLA AND A DIRECT SUPPORT WAGE ENHANCEMENT IN THE NYS BUDGET**

## NYS OPWDD FACILITIES

VS

## NYS NONPROFIT AGENCIES

### DSP JOB DESCRIPTION

Provide supports & services

Advocate, encourage, guide, and teach individuals in expressing personal choice

Ensure community integration

Assist individuals with personal hygiene care, toileting, dressing, lifts and transfers

Help individuals participate in games and recreational programs

Coach and encourage individuals in developing daily life skills

Work with staff to carry out care plans

Administer medication in accordance with special instructions

Assist with food and meal preparation, monitoring and meal modeling



### DSP JOB DESCRIPTION

Provide supports & services

Advocate, encourage, guide, and teach individuals to express personal choice and lead fulfilling lives

Follow care plans to integrate into the community

Provide daily care needs, including personal hygiene care, toileting, dressing, lifts and transfers

Help individuals participate in recreational programs and activities

Coach and encourage individuals in developing daily life skills

Work with staff to carry out care plans

Administer medication in accordance with special instructions and AMAP training

Assist with food and meal preparation, monitoring and meal modeling



**+50%**

**STARTING WAGE**

**\$24.74/hour**

**STARTING WAGE**

**\$16.48/hour**

