



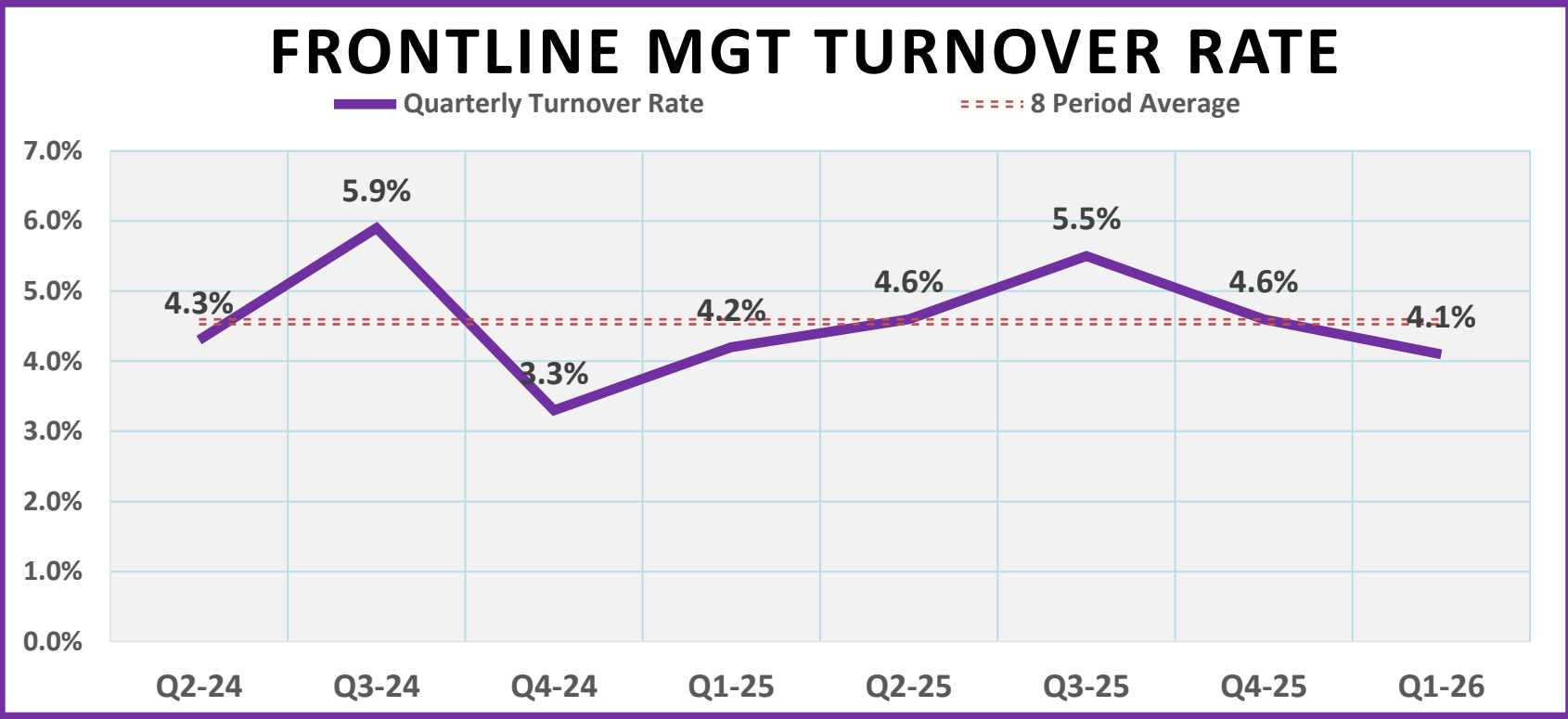
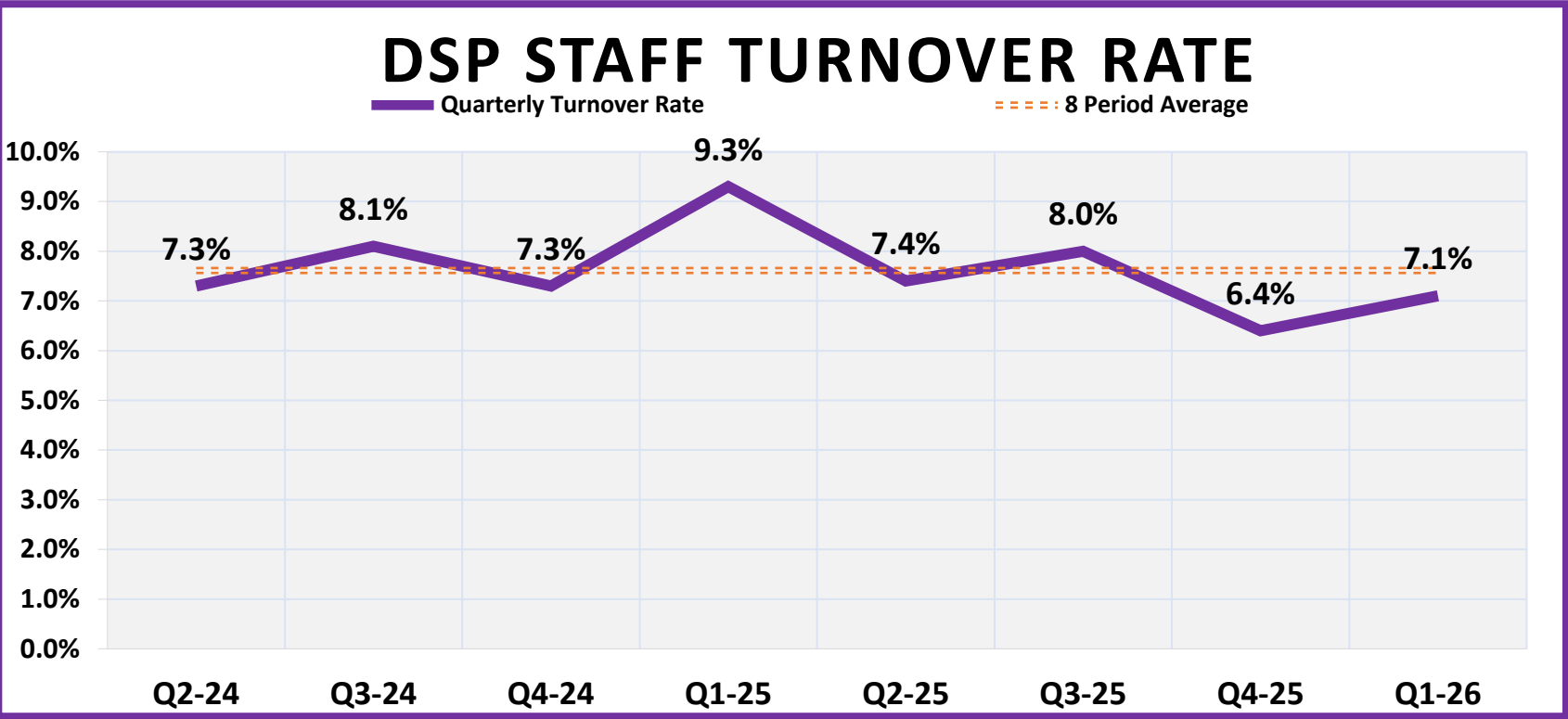
Staffing – Detailed Metrics

DSP Vacancy

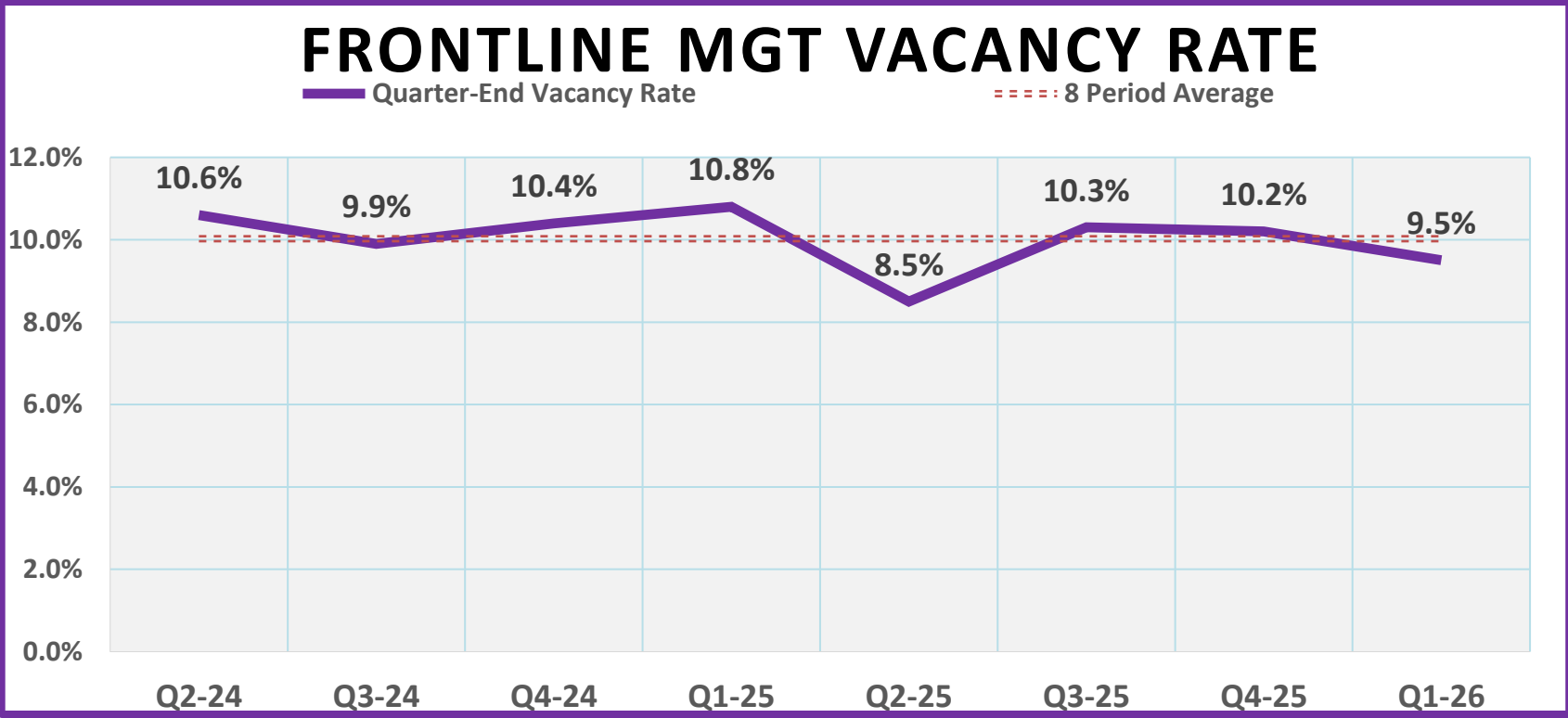
20.4%	20.6%	19.6%	20.0%	18.2%	17.5%	17.0%	15.1%
Q2-24	Q3-24	Q4-24	Q1-25	Q2-25	Q3-25	Q4-25	Q1-26

15.1%

Arc NY



Notes & Insights:



 **Goals:** Under review and will be presented in future Dashboards