

BUDGET PRIORITIES

For people with intellectual and developmental disabilities

PROTECT THE PROGRESS.

CONTINUE THE INVESTMENT.

New York's investments in IDD services are making progress for people with disabilities. Sustaining that progress requires sustained investment.



NEW YORKERS WITH IDD NEED YOUR SUPPORT TO



Keep funding in step with rising costs

3.4% Targeted Inflationary Increase (TII)



Give frontline staff a lasting raise

Human Services Careforce Worker Wage Investment



Ease rising health insurance costs

Healthcare Enhancement Program

INVESTMENT WORKS.

Vacancies are down 45% since State investments raised pay for essential direct care positions.

THE JOB ISN'T DONE.

Nearly 1 in 3 direct care staff still leave every year. Without funding to support wage growth, turnover disrupts quality care.

THREE PRIORITIES. ONE SUSTAINABLE SYSTEM.

Together, these investments protect access to quality services for people with IDD, and improve equity for the skilled staff they rely on every day.



3.4% TARGETED INFLATIONARY INCREASE (TII)

Fund the full care system.

The basic costs of providing support continue to rise, but Medicaid-funded providers can't raise prices. Five years of TII investments have made progress in correcting for the previous decade without any increases, but **minimum investments must be made every year to adjust for inflation.** A 3.4% TII simply covers increased costs to sustain the services people with disabilities rely on.



HUMAN SERVICES CAREFORCE WORKER WAGE INVESTMENT

Hire and keep skilled staff.

This dedicated, recurring investment will strengthen compensation and retention of direct care staff, clinicians, care managers, and other eligible human services employees. Funding for these increases must be built permanently into rates **in addition to the TII**, matching the State's commitment to its own workforce, providing cumulative increases of **\$2,500 → \$4,500 → \$6,000** over three years.



RESTORE HEALTHCARE ENHANCEMENT

Offset rising healthcare costs.

Health insurance is the biggest cost after wages for many providers, and those costs have increased more than 30% since 2023. **Covering rising insurance costs pulls money from programs and services, and cuts into wage progress for staff.** The Healthcare Enhancement gives providers \$2,500 per employee to offset rising costs and help staff afford the coverage they need.

INVEST IN PEOPLE WITH DISABILITIES.
INVEST IN STAFF. INVEST IN EQUITY.

INVEST IN
us!

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